



**BHO**group™

**Building Healthy Organizations**

*Building Healthy Organizations by Building Healthy Leaders*

***BHO Workshops***

[www.bhogroup.com](http://www.bhogroup.com)

# BHO HR & People Practices Workshops

Building Healthy Organizations By Building Healthy Leaders

## The BHO V.A.L.U.E.s

The BHO V.A.L.U.E.s workshop is foundational as it will help leaders learn the concepts of biases, balance, in light of the five distinct VALUE systems of a healthy organization.

## Values Biases Indicator

Discover how personal biases impact your approach to workplace scenarios. This workshop will also help leaders learn to balance their biases with those of others.

## Self Awareness

The self-awareness workshop provides leaders and their teams with the opportunity to discover, understand, and appreciate characteristics of themselves and others, whether they utilize MBTI (Myers Briggs).

## Team Health

Understanding the health of each team within an organization is crucial for overall organizational health. Achieving this is done through the BHO Group's Staff Satisfaction Survey, Leadership Satisfaction Survey, 360 Degree Feedback Survey or the HR Audit Survey. Each survey works at helping a leader learn firsthand where issues exist and why.

## Issues Resolution

Certain issues are not easily resolved because they are difficult and stressful. Learn why and how an affirming and professionally assertive model can help to process these difficult issues in a safe manner, while effectively building a stronger team.

## Recruitment Training

Learn how a healthy organization approaches and connects with prospective recruits.

## Selection Training

Become skilled at discerning and choosing the people that best fit within your culture and have the character and aptitude for your organization.

## New Employee Engagement

Learn how to effectively use a collection of activities and tools to help a new employee feel welcome and prepared to begin their role in your organization.

## Performance Review

Do leaders really know why they should conduct Performance Reviews? Take this opportunity to learn why it is a crucial tool in each leader's toolbox.



# BHO Leadership Workshops

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## Healthy Communication

What is the key to being able to communicate? Communication has levels, styles, types, and so much more, and it will all be explored in this workshop.

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## BHO WORKSHOP PRICING

Workshop Type	Pricing
1 Full Day Workso 8:30-12:00, 1:00-4:30	Flat fee of \$1,200 for up to 25 participants - Travel & workshop booklets expensed at cost. - Extra participants beyond 25 may be added at \$195 per person
½ Day Workshop Up to 4 hours of training	Flat fee of \$950 for up to 25 participants - Travel & workshop booklets expensed at cost - Extra participants beyond 25 may be added at \$150 per person

